



Policy	CHILD SAFETY STATEMENT OF COMMITMENT		
Policy No.	MTPR 001.1 Child Safety Statement of Commitment		
Created	Original	Date	1 December 2023
Modified	Linda Snell	Date	18 August 2025
Adopted	MT Board	Date	10 September 2025

All children and young people have a right to feel safe, and to be safe at all times. Mountain Track will not tolerate any abuse or neglect of children or young people.

We are committed to creating environments which are child safe and child friendly in line with our Purpose and Values. We take a preventative and proactive approach to the safety and wellbeing of children and young people, that everyone understands and where everyone feels confident to have a say and raise any concerns.

We respect and value the rights of all children and young people, and support them to reach their full potential. We recognise that particular consideration needs to be paid to the cultural safety of Aboriginal and Torres Strait Islander children and young people. We also acknowledge the particular needs of children and young people arising from their cultural and linguistic background, sexuality, gender diversity, disability, or as a result of domestic and family violence or other trauma.

Safeguarding children and young people are the responsibility of all Mountain Track's staff, contractors, volunteers, people involved with the organisation and its programs and the Board of Mountain track.

Mountain Track will:

1. Drive a culture of child safety at all levels of the organisation.
2. Take all allegations or disclosures of abuse or neglect seriously, respond appropriately, report concerns to the relevant authorities, and uphold our values of respect and integrity at all times. The safety of the child/young person will be our



primary consideration and no Mountain Track person will obstruct any investigation or collude to protect any person or organisation.

3. Empower children, young people, families and communities to participate in decisions which affect their lives.
4. Value diversity and promote inclusive practices.
5. Employ and engage only people who are suitable to work with children and young people and provide high quality supervision and support. All personnel are responsible and accountable for compliance with approved child safe systems of work and contribution to a child safety culture and must hold a current Working with Children Check.
6. Ensure children and young people who feel unsafe, or wish to raise a concern know who to talk with and feel comfortable to do so.
7. Ensure staff are equipped with the knowledge, skills and awareness to keep children safe.
8. Maintain the safety, suitability and security of our physical and online environments which children and young people access.
9. Embed Child Safe principles within our quality assurance practices.
10. Undertake regular review of policy and procedures that document how our organisation is child safe. The above responsibilities are detailed within our MTPO 001 Child Safety and Wellbeing Policy, Code of Conduct, organisational policies and procedures and we plan to build our Reconciliation Action Plan with local GunaiKurnai and other indigenous elders.



Board Approval

This *Child Safety Statement of Commitment* was reviewed and approved by the Board of Mountain Track Inc. on the date below. It will remain in force until it is replaced or revoked by the Board.

Name & Position	Signature
Director	David Butler <u> David Butler (Sep 10, 2025 06:26:43 GMT+10)</u>
Director	Laura Myer <u> Laura Myer (Sep 9, 2025 08:49:24 GMT+10)</u>
Director	Richard Bull <u> R (Sep 9, 2025 14:51:49 GMT+10)</u>

Date of Adoption: 10 September 2025

Next Scheduled Review Date: 18 August 2027

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Final Audit Report

2025-09-09

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